WHEREAS, the California Professional Firefighters (CPF) has established a Membership Activism Policy in
the Constitution and By-Laws Policy Statement 19, Section 1; and

WHEREAS, the CPF has initiated this policy which has provided a great benefit to its affiliates; and

WHEREAS, the most imminent threat to all organized labor is inactivity and a lack of engagement by the
membership; and

WHEREAS, generational differences in a changing labor force call for adaptation in conventional organizing;
and

WHEREAS, CPF affiliates have experienced both success and failure in activating their members on a local
level; now therefore be it

RESOLVED, that the CPF President appoints a committee made up of one affiliate member from
each district to work together to aid in furthering the goals of Policy Statement 19, Section 1; and be
it further

RESOLVED, that this committee will make recommendations to the CPF Executive Board for training
programs and tried techniques that local affiliates may apply and are specifically designed to
increase activation and engagement in their local, CPF, IAFF, and the labor movement in general;
and be it finally

RESOLVED, that at the direction of the President, and in coordination with their District VP these
committee members may serve as a resource in their respective districts to provide coaching and
assistance to locals facing challenges due to inactivity, generational differences, and engagement
issues.

Cost Factor: $0.06

Committee Recommendation: Adopt