



CPF RECOMMENDS: GAVIN NEWSOM FOR GOVERNOR

When it comes to the decisions that affect California firefighters' lives and livelihoods on the job, nobody is more important than the governor.

GAVIN NEWSOM: A Clear Choice on Firefighter Issues: On the core issues affecting firefighters every day on the job, Gavin Newsom has a proven record of standing up for firefighters ... even when it was tough politically.

- **Keeping firefighters on the job:** As mayor of San Francisco, Newsom held the line on staffing during the recession. Not a single firefighter was cut.
- **Protecting pension promises:** Rejected drastic pension rollbacks in SF; will stand by the "California Rule" which honors retirement security commitments;
- **No outsourcing firefighter jobs.** Held the line against contracting public safety services in SF; even as others were pushing dangerous outsourcing proposals.
- **Effective wildfire response:** Committed to boosting mutual aid resources to put more firefighters in the field, not just cutting down trees.
- **A voice for front line firefighters:** On-the-record commitment to bring firefighters into administration – a real voice, not just lip-service.

JOHN COX – A Different Record: On core firefighter issues, John Cox has been either silent or openly hostile:

- **Refused to meet with firefighters:** John Cox refused repeated invitations to meet with CPF on firefighter issues as part of our bipartisan endorsement process.
- **Thinks firefighters are overpaid:** "... our salaries and our benefits for a lot of our fire workers are bordering on the excessive," (CALMatters, 7-12-18)
- **Supports ending secure pensions for new firefighters:** Believes fixed-benefit pensions are "broken and unsustainable." (Bakersfield Californian, Aug. 2017)
- **Opposes strong united labor voice:** Backed failed Prop. 32, which would have silenced union political voice.

CPF recommends candidates based on their stand on firefighter issues. On these issues, Gavin Newsom has a record. He has stood with firefighters in good times and bad. His opponent stands with those who stand against us.

That's why CPF recommends **Gavin Newsom for governor.**



CPF GOVERNOR ENDORSEMENT: FREQUENTLY ASKED QUESTIONS

WHAT'S NEWSOM'S RECORD ON SUPPORTING FIREFIGHTERS?

As mayor of San Francisco, Newsom **held the line against fire staffing cuts** during the recession. Newsom **negotiated with employees** on pay and pension issues, and **supports the "California Rule"** protecting pensions. Newsom **stood up against contracting out** critical local services. He was **consistently supported by his home local, San Francisco Firefighters Local 798**, and promises firefighters a voice in his administration.

HOW DID CPF MAKE THE DECISION?

CPF researched the candidates' records and stands on core firefighter and job issues, and conducted in-person candidate interviews. Newsom met with CPF Executive Board. John Cox refused repeated invitations. Because of his long record of support for firefighters on the job, CPF's Executive Board unanimously voted to support Gavin Newsom.

WHAT ABOUT JOHN COX?

On core firefighter issues, John Cox has said or done nothing to prove he will be on our side. **Cox stands with hardline anti-pension forces** who want to end to secure pensions for new employees. **Cox stands with management** in urging more contracting out of local services. **Cox stands with anti-union hard liners** who have tried to silence your united voice. And **Cox wouldn't face up to direct questions** about these core issues in a CPF candidate interview.

THERE ARE A LOT OF THINGS THAT GAVIN NEWSOM TALKS ABOUT THAT I DON'T AGREE WITH. EVEN IF I DON'T LIKE COX, WHY SHOULD I VOTE FOR NEWSOM?

It's not the union's job to weigh in on personal issues. However, it is CPF's responsibility to inform members about where candidates stand on the issues that affect your professional life and your family's future. On these core professional issues, it's not even close. Gavin Newsom has a proven record of standing with firefighters. He's earned our support.

WHY DO WE EVEN HAVE TO ENDORSE ANYBODY?

Everything affecting CPF members on the job is the result of decisions by elected leaders, and the governor is the most important one of them all. **There's just too much at stake to sit on the sidelines.**

With so many threats facing our profession – from dwindling resources to pension attacks to contracting out jobs, firefighters need a governor who will stand up for us in good times and bad. Newsom has proven he'll do that. He's earned the CPF recommendation.